

2025 SUMMER SESSIONS JOB CODES AND COMPENSATION

Updated 09/19/2024

UCSB REGULAR RANK FACULTY

Summer salary for UCSB faculty is based on the 9-month annual base in effect on June 30, 2025 (APM 661-18.b). Salary is 8.5% of the annual base for each 3-5 unit course. Salary for teaching a team-taught course and/or a course less than three (3) units is prorated. Note that all recall teaching appointments require the appropriate Dean's approval. The **Academic Recall Appointment Form** is located [here](#).

PROFESSOR SERIES		LECTURER w/ SOE SERIES	
Assistant Professor	1300	Lecturer w/ Potential SOE	1680
Associate Professor	1200	Lecturer w/ SOE	1607
Professor	1100	Sr. Lecturer w/ SOE	1603
BUSINESS/ECONOMIC/ENGINEERING		RECALLED FACULTY (all ranks)	
Assistant Professor	1343	Recalled Teaching	1700
Associate Professor	1243		
Professor	1143		

VISITING FACULTY

Summer salary is 8.5% of the approved 9-month annual base for each 3-5 unit course taught. Salary for teaching a team-taught course and/or a course less than three (3) units is prorated. Note that a recommended rank and annual is tentative until the appropriate Dean has approved it and the appointment process is complete. Current faculty salary scales are available on the Academic Personnel website, [here](#).

PROFESSOR SERIES (includes Bus/Econ/Engr)	
Visiting Assistant Professor	1308
Visiting Associate Professor	1208
Visiting Professor	1108

UCSB NON-SENATE FACULTY: LECTURERS

Summer salary for UCSB faculty is based on the 9-month annual base in effect on June 30, 2025 (APM 661-18.b). Salary is 8.5% of the annual base for each 3-5 unit course taught. Salary for teaching a team-taught and/or course less than three (3) units is prorated. Note that all recall teaching appointments require the appropriate Dean's approval. The **Academic Recall Appointment Form** is located [here](#).

NEW LECTURERS: New Lecturers are appointed as a result of a recruitment conducted by the academic department offering the summer course. Once the recruitment is complete, establishing the annual base is done by the academic department preparing an appointment packet and submitting it to the appropriate college analyst for review and approval by the divisional or college Dean. Please consult [Table 15](#) of the UCSB Academic Salary Scales; note that for Summer 2025, the minimum annual is **\$68,247**. Together the recruitment and approved annual acts as authorization for Summer Sessions to issue an appointment letter.

LECTURER SERIES	
Lecturer in Summer Sessions*	1550
Recalled Teaching (all ranks)	1700

* Note: This title and Job Code (JC) is used regardless of the JC used during the academic year.

ACADEMIC STUDENT EMPLOYEES:

ASSOCIATE*	JOB CODE	ANNUAL	25%	50%	100%
Associate w/o Advancement to Candidacy status	1507	\$80,819	\$3,436	\$6,871*	\$13,742
Associate w/ Advancement to Candidacy status	1507	\$85,072	\$3,616	\$7,232*	\$14,464
TEACHING ASSISTANT**	2311	\$72,141	\$3,270	\$6,540**	\$13,080

* Percentage and compensation listed is for teaching a 3-5 unit course; salary for courses 2-units or less, or, team-taught courses is prorated.

** The salary listed is for a summer **50% TAship with a maximum of 120 workload hours** as defined in the UC/UAW contract (Article 34, Section A. 1.). Note that this significantly differs from a 50% TAship position in F/W/S where the maximum workload hours is 220. To assist departments in determining the correct percentage of employment for a summer TAship based on the actual workload hours needed to perform required duties, please consult the table below.

Percent	Maximum Workload Hours	2024 TA Salary
10	24	\$1,308
15	36	\$1,962
20	48	\$2,616
25	60	\$3,270
30	72	\$3,924
35	84	\$4,578
40	96	\$5,232
45	108	\$5,886
50	120	\$6,540
55	132	\$7,194
60	144	\$7,848
65	156	\$8,502
70	168	\$9,156
75	180	\$9,810
80	192	\$10,464
85	204	\$11,118
90	216	\$11,772
95	228	\$12,426
100	240	\$13,080

READER	JOB CODE	RATE
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Reader—Holder of Baccalaureate	2851	\$21.28 / hr
Reader—Undergraduate Student	2851	\$20.40 / hr
REMEDIAL TUTOR I ***		
Single Student Sessions	2280	\$21.28 / hr
Group Sessions	2280	\$24.42/ hr

*** Use of the Remedial Tutor I Job Code is limited to certain academic departments and support services (i.e., CLAS).