

## 2024 SUMMER SESSIONS JOB CODES AND COMPENSATION

Updated 10/09/2023

### UCSB REGULAR RANK FACULTY

Summer salary for UCSB faculty is based on the 9-month annual base in effect June 30, 2024 (APM 661-18.b). Salary is 8.5% of the annual base for each 3-5 unit course. Salary for teaching a team-taught course and/or a course less than three (3) units is prorated. Note that all recall teaching appointments require the appropriate Dean's approval. The **Academic Recall Appointment Form** is located [here](#).

PROFESSOR SERIES		LECTURER w/ SOE SERIES	
Assistant Professor	1300	Lecturer w/ Potential SOE	1680
Associate Professor	1200	Lecturer w/ SOE	1607
Professor	1100	Sr. Lecturer w/ SOE	1603
BUSINESS/ECONOMIC/ENGINEERING		RECALLED FACULTY (all ranks)	
Assistant Professor	1343	Recalled Teaching	1700
Associate Professor	1243		
Professor	1143		

### VISITING FACULTY

Summer salary is 8.5% of the approved 9-month annual base for each 3-5 unit course taught. Salary for teaching a team-taught course and/or a course less than three (3) units is prorated. Note that a recommended rank and annual is tentative until the appropriate Dean has approved it and the appointment process is complete. Current faculty salary scales are available on the Academic Personnel website, [here](#).

PROFESSOR SERIES (includes Bus/Econ/Engr)	
Visiting Assistant Professor	1308
Visiting Associate Professor	1208
Visiting Professor	1108

### UCSB NON-SENATE FACULTY: LECTURERS

Summer salary for UCSB faculty is based on the 9-month annual base in effect on June 30, 2024 (APM 661-18.b). Salary is 8.5% of the annual base for each 3-5 unit course taught. Salary for teaching a team-taught and/or course less than three (3) units is prorated. Note that all recall teaching appointments require the appropriate Dean's approval. The **Academic Recall Appointment Form** is located [here](#).

**NEW LECTURERS:** New Lecturers are appointed as a result of a recruitment conducted by the academic department offering the summer course. Once the recruitment is complete, establishing the annual base is done by the academic department preparing an appointment packet and submitting it to the appropriate college analyst for review and approval by the divisional or college Dean. Please consult [Table 15](#) of the UCSB Academic Salary Scales; note that for Summer 2024, the minimum annual is **\$66,259**. Together the recruitment and approved annual acts as authorization for Summer Sessions to issue an appointment letter.

<b>LECTURER SERIES</b>	
Lecturer in Summer Sessions*	1550
Recalled Teaching (all ranks)	1700

\* Note: This title and Job Code (JC) is used regardless of the JC used during the academic year.

**ACADEMIC STUDENT EMPLOYEES:**

<b>ASSOCIATE*</b>	<b>JOB CODE</b>	<b>ANNUAL</b>	<b>25%</b>	<b>50%</b>	<b>100%</b>
Associate w/o Advancement to Candidacy status	1507	\$69,231	\$2,943	\$5,885*	\$11,770
Associate w/ Advancement to Candidacy status	1507	\$72,874	\$3,098	\$6,195*	\$12,390
<b>TEACHING ASSISTANT**</b>	2311	\$61,798	\$2,809	\$5,618**	\$11,236

\* Percentage and compensation listed is for teaching a 3-5 unit course; salary for courses 2-units or less, or, team-taught courses is prorated.

\*\* The salary listed is for a summer **50% Taship with a maximum of 120 workload hours** as defined in the UC/UAW contract (Article 34, Section A. 1.). Note that this significantly differs from a 50% Taship position in F/W/S where the maximum workload hours is 220. To assist departments in determining the correct percentage of employment for a summer Taship based on the actual workload hours needed to perform required duties, please consult the table below.

<b>Percent</b>	<b>Maximum Workload Hours</b>	<b>2024 TA Salary</b>
10	24	\$1,124
15	36	\$1,686
20	48	\$2,248
25	60	\$2,809
30	72	\$3,371
35	84	\$3,933
40	96	\$4,495
45	108	\$5,057
50	120	\$5,618
55	132	\$6,180
60	144	\$6,742
65	156	\$7,304
70	168	\$7,866
75	180	\$8,427
80	192	\$8,989
85	204	\$9,551
90	216	\$10,113
95	228	\$10,675
100	240	\$11,236

<b>READER</b>	<b>JOB CODE</b>	<b>RATE</b>
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Reader—Holder of Baccalaureate	2851	\$20.28 / hr
Reader—Undergraduate Student	2851	\$19.40 / hr
<b>REMEDIAL TUTOR I ***</b>		
Single Student Sessions	2280	\$20.28 / hr
Group Sessions	2280	\$26.42/ hr

\*\*\* Use of the Remedial Tutor I Job Code is limited to certain academic departments and support services (i.e., CLAS).